

# Sense of Direction

Identifying elements  
Survey  
Apprentative

Consultation

Develop prioritized list

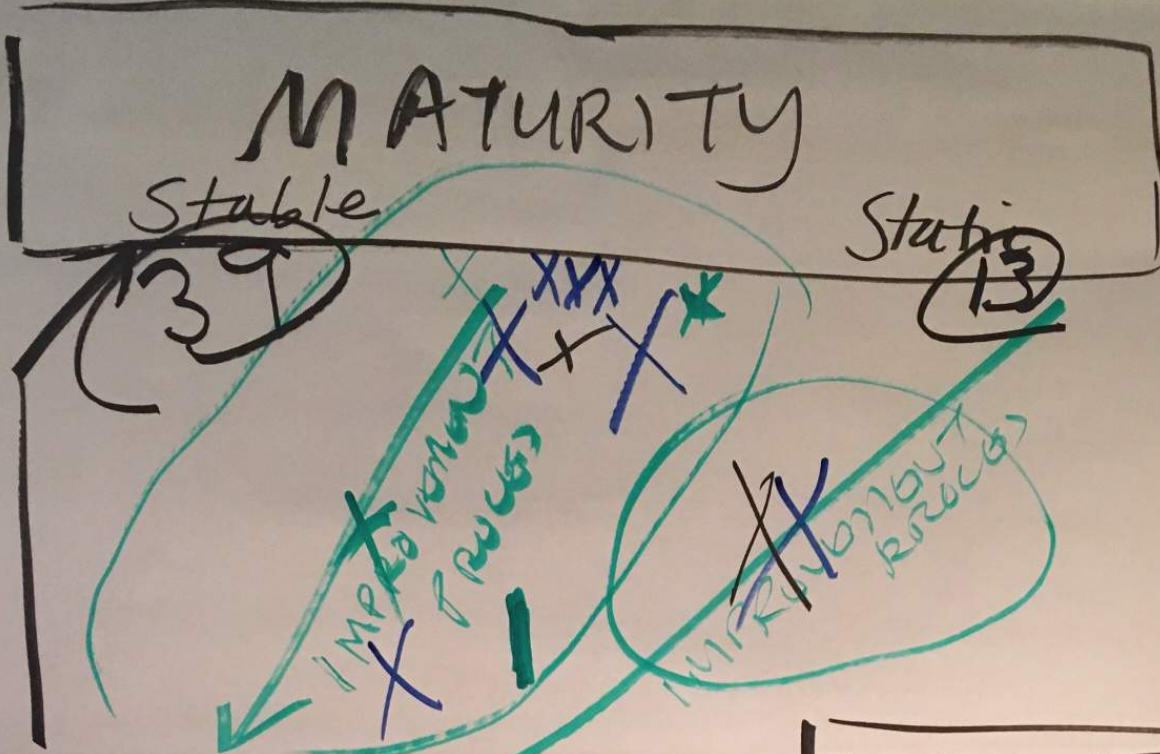
Priest  
Assistant

↓ ↓  
Patty draft statement

Back + forth  
vestry, congregations,  
rector

# Bring to the table?

	<u>Strength</u>	<u>Weakness</u>
1. Epis Spri. Practices		2 /
2. Work as team	>	
3. Epis Ch polity		<del>2</del> >
4. role of vestry	1	
5. Routine work	3	
6. Overflowing into parish		1
7. Purpose of Parish	2	
- Worship of God		
- Formation		
- Sanctifying relationship		



**FORMATION**

**DECLINE**

(1)

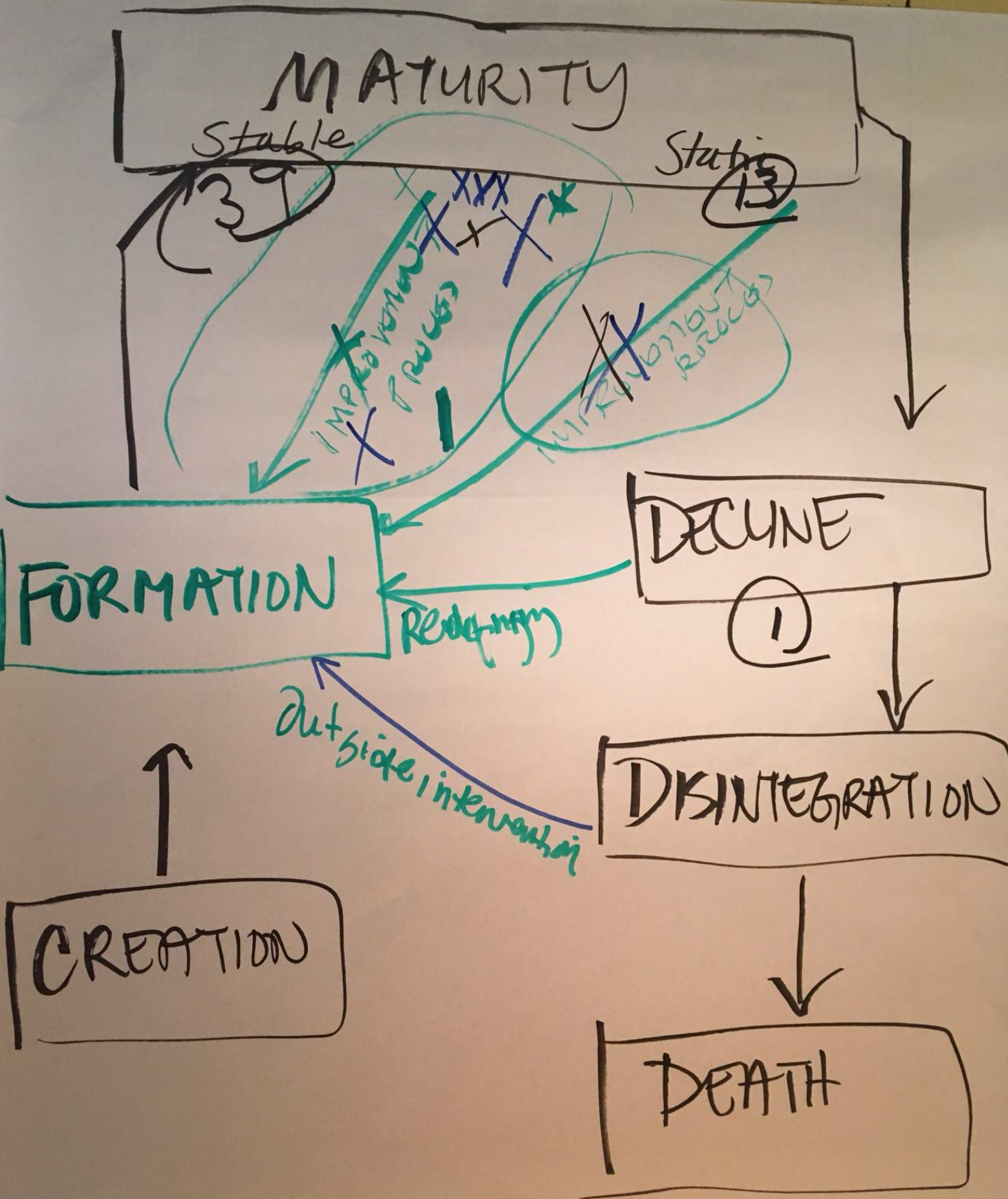
**DISINTEGRATION**

**CREATION**

**DEATH**

outside intervention

Redemption



## Civic Engagement [RESPONSES - Survey]

(1)

- Survey shows we like being engaged as a parish, and most are not participating (by proxy involvement)
- Place to do more. Survey shows interest (Ref. Item 12)

## Spiritual Development

- Needs to be fostered

- Silent Majority ②
- Alternative ways to "Reach out"
  - Technology - Web based
  - Beer + Bible was good ~~example~~ example
- Adult formation group ~~gather~~ at peoples homes
- Education around Church intrests
  - \* Instructed Eucharist
  - \* Commentary on pratice during service

~~17~~ 8

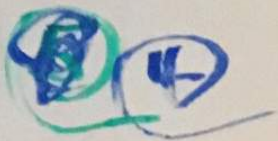
Newcomer Incorporation  
Opening / Clarity of  
process, participation

Desire for spiritual growth  
relation to "I'd like to participate"  
moving from  
medium to high

Me to get to know newcomers

How people feel the need to  
grow in "daily life" incorporate  
w/ "Wilmington" life

Finding out what resonates  
w/ faith and action



- Draw is our activism  
yet people participation  
in activism seems a  
disconnect.
- Intentional connecting
- Important to look back  
to what we "use to be"  
See how we have changed/  
~~evolved~~ evolved.  
What can we learn from that.
- With ~~or~~ our current group  
Where does our capacity  
and desire meet to do  
ministry

⑤

Congregation didn't panic  
when Patty ran for  
Bp. Confidence/Capacity

Felt support ~~for~~ from  
Diocese in that time.

\*P. 14 all of the Yeses  
+ mambes

→ Be intensional / actual  
an Extroverted process w/ respondents

"Small group working on  
Because I will go into  
my head and guess  
or assume



6

- WHAT DO THE LOWER NUMBERS REPRESENT?

- ARE THEY UNFAMILIAR?
- DISINTERESTED
- TIME ISSUE?

- #16<sup>23</sup> PEOPLE WANT TO PARTICIPATE
  - HOW WE CAN ENGAGE THEM?

- MANY NOT COMFORTABLE WITH 'FORMATS'

- TEACH AS IT IS PREACHED?

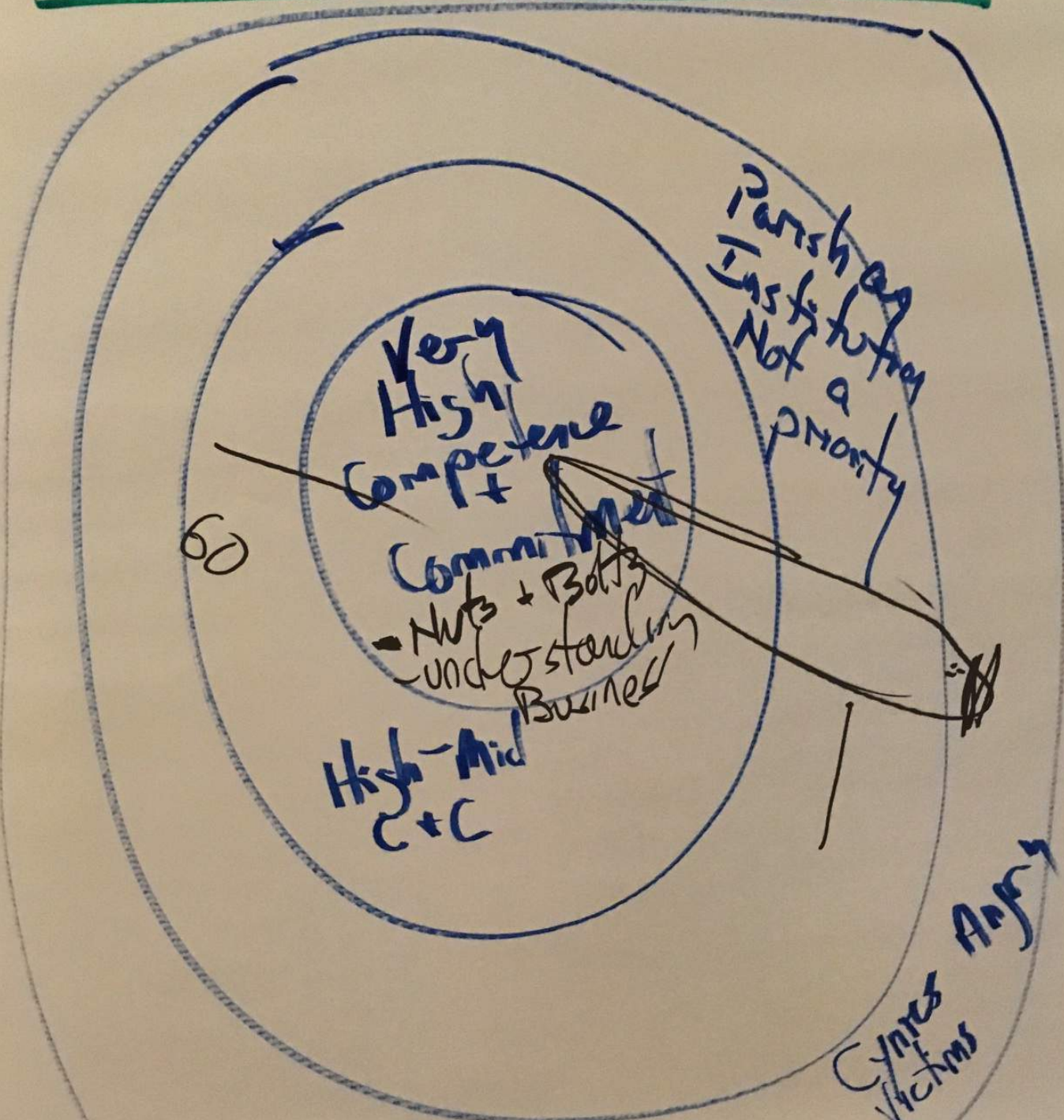
- FOCUS ON A PORTION OF THE LITURGY EACH SUNDAY (BULLETIN BYTES TOO?)

- WHY WE DO WHAT WE DO?

- "JOB FAIR"
- PUBLISH DESCRIPTIONS & CONTACTS

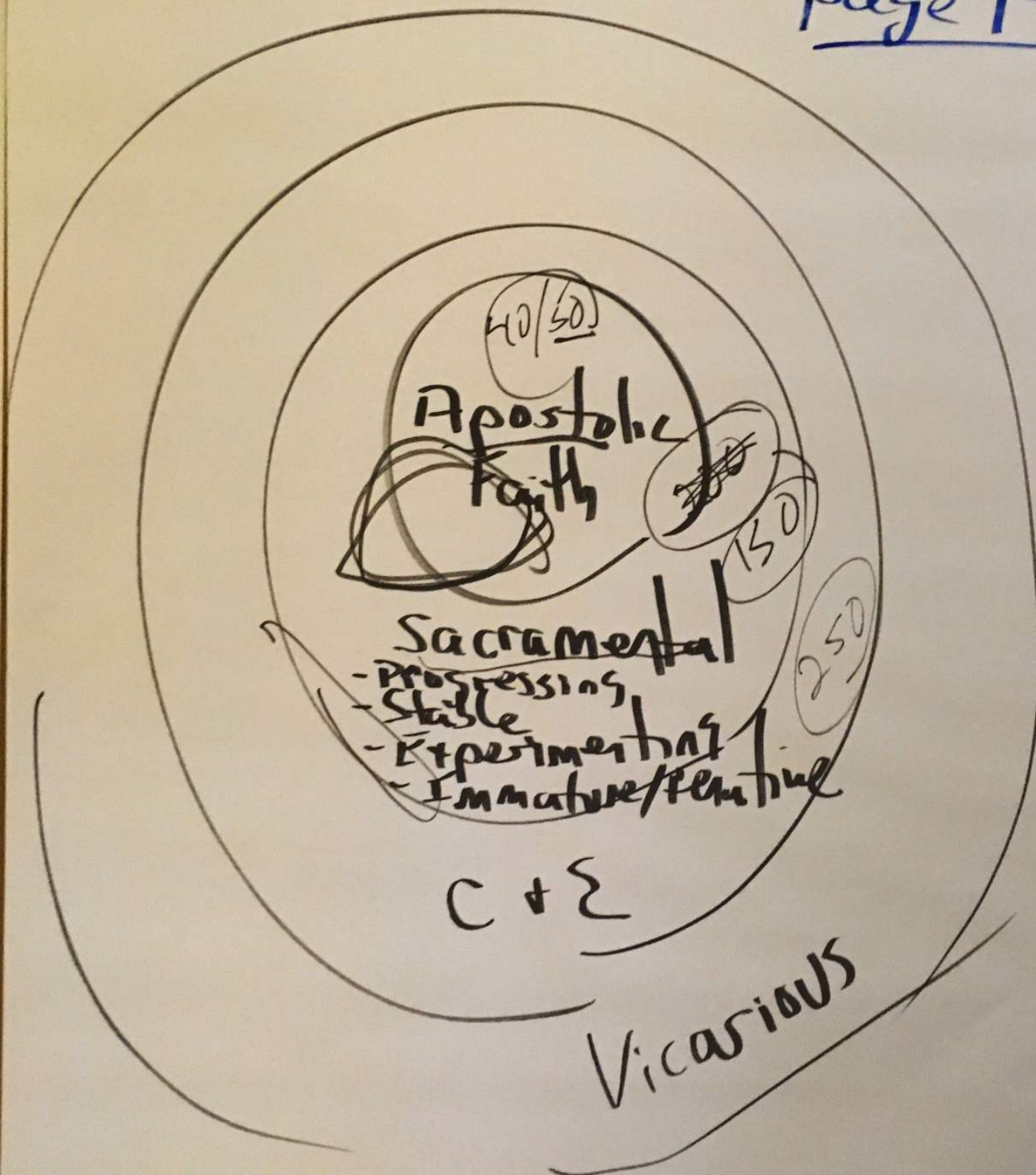
- KIDS & YOUTH

# PARISH AS INSTITUTION



# PARISH AS BODY OF CHRIST

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# Input for Draft Vision/Direction Document ③

Hope to see in document: ④

- ① Spiritual Life -  
Ways to strengthen our  
Spiritual Practices  
of the Church ✓
- ② ~~Classes~~ Invite people  
to explore spiritual practice ✓
- ③ Keep doing what we  
are doing
- ④ Continue to be relevant  
in Wilmington ✓ ✓ ✓
- ⑤ Strong liturgy ✓
- ⑥ Strengthen Old Swedes  
Community ✓

Would be concerned  
if was in document:

- ① Talk of ✓ ✓  
Combining all  
Four Services ✓
- ② Closing Old Swedes ✓
- ③ Anything that  
Limits our  
diversity ✓ ✓

# Input for Draft Vision/Direction Document

Hope to see in document:

① ✓ connecting liturgy  
✓ to Anglican Ethos

② ✓ how we will have an  
✓ opportunity to learn  
✓ and practice prayer &  
✓ daily prayer - practical

③ ✓ more education ~~was~~  
✓ part of Sunday service  
✓ about the <sup>baseline</sup> ~~technicalities~~  
✓ and components of the  
liturgy - to build our  
foundation so we can  
be more independent

⑩ willingness to give time for  
ideas to flourish

Would be concerned  
if was in document:

④ don't be too ✓  
prescriptive ✓

⑤ no guilt or  
inadequacy if cannot  
do

⑥ mandatory metrics for  
& or counts ✓ ✓ ✓ ✓ ✓ ✓

# Good Stewardship of human, physical + monetary resources

Retention of parishioners ✓✓✓✓

(2) Strengthen relationships

- ✓ Foyer groups
- ✓ Social events
- ✓ Meals (Lay taking this on)
- ✓ Shepherding program nature each other

(3) Follow up on Yes + Maybe classes

How we relate to the City

(14) How do we call + equip each other for this engagement

(15)

(24) needs to be interpersonal  
electronic? (secondary)  
not staff only for implementation

Input - Draft Direction/Visim

# Input - Draft Direction/Visum

Hope to see in document:

16 Gifts and strengths  
✓ was a focus ✓✓

17 Consider how to use  
these strengths to live out Bap. Cov. ✓✓

18 Youth + Child development ✓✓

19 Important dates & times (Holy days)

20 Work on ways to improve communication

Episcopal Ethos 21 ✓

22 Liturgy

23 education

Would be concerned if in document:

9 Navel gazing  
locking only at our internal needs ✓

8 Wouldn't head towards anxiety ✓✓

7 anything that suggests we are cutting programs

10 anything that suggests one group is of more importance than others ✓✓

# TODAY

1. In Your Holy Spirit p22  
- relationship in spiritual  
life among core elements
- 2 Next steps
- 3 Evaluation
- 4 Vestry meeting
- 5 Lunch



Service

Reflection

Community

Eucharist

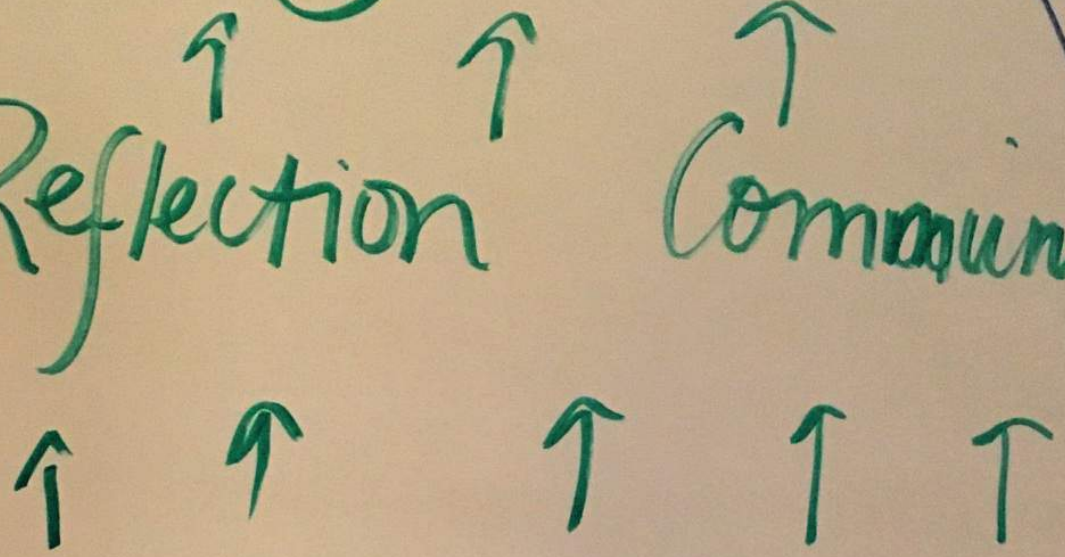
Daily Prayers  
Church  
(Office)

Life in the community  
of the Trinity

Adoration & Awe

Action  
Imagination

Imagination  
of Godliness



# Retreat

## Schedda re. Statement

Nov 3 Patty writes  
Draft to Vestry - by email  
~~1st Draft to Vestry Nov~~

Nov 12 Feedback  
~~Statement~~  
Vestry Listen

Feedback Survey

~~1st~~ Nov 14 Vestry  
- work up draft

Final Statement Vestry Mtg  
Dec

when confirming ownership  
Vesting

1 2 3 4

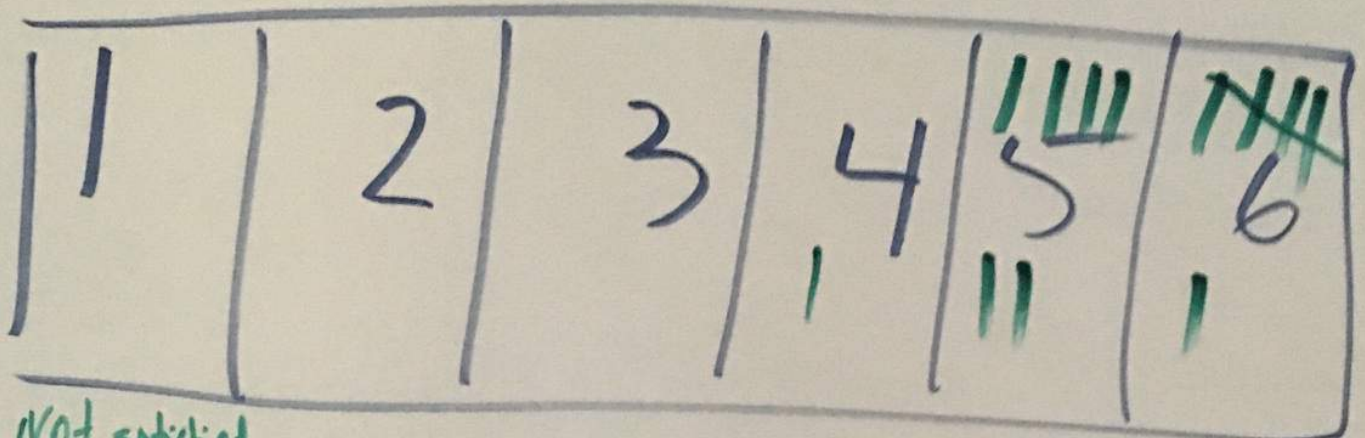
5 6

Rector

1 2 3 4

5 6

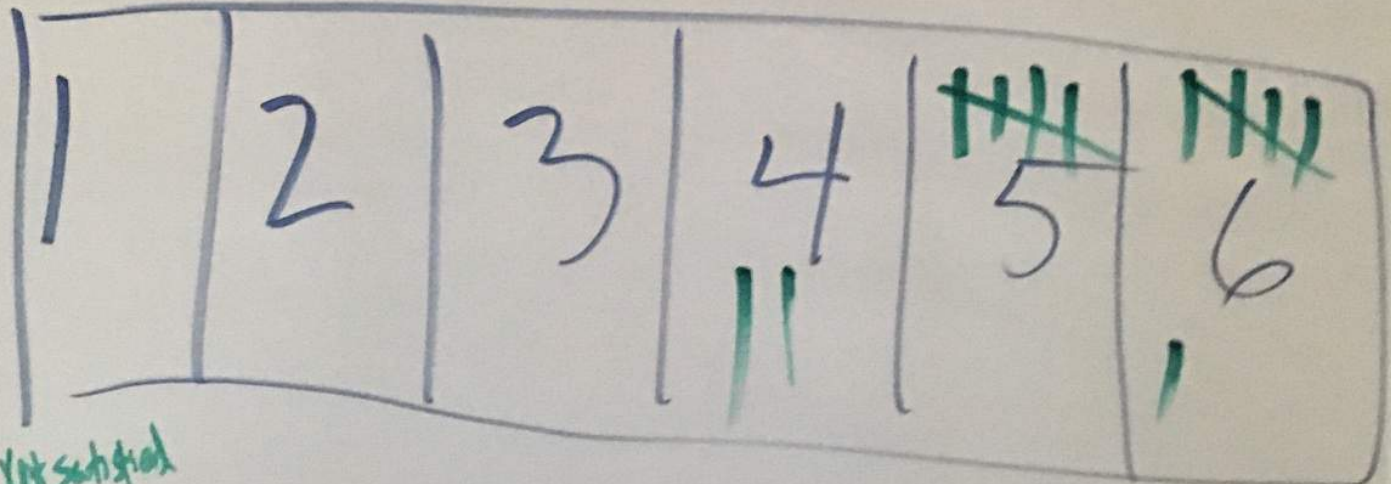
Overall



Not satisfied

Very satisfied

Consultants



Not satisfied

Very satisfied